



Information made civil.

781 Elmgrove Road Rd, Rochester, New York 14624; 585-328-1810
855-436-2633; Fax: 585-328-8189; www.generalcode.com

JOB DESCRIPTION

TITLE: Business Solutions Developer
DEPARTMENT: Business Solutions
REPORTS TO: Business Solutions Manager
CLASSIFICATION: Full Time Exempt

GENERAL DESCRIPTION OF POSITION:

The primary function of this position is to develop and maintain applications in support of efficient business operations.

ESSENTIAL RESPONSIBILITIES OR TASKS PERFORMED:

- Obtain and maintain a thorough knowledge of the company's business systems
- Understand the corporate goals, strategies, philosophy, and profitability objectives, and work within and toward those objectives.
- Work with the Business Solutions Manager to scope projects and define software project requirements
- Develop and implement tools to solve business problems in support of efficient business operations
- Provide enhancement and maintenance support for all existing applications used by groups in Finance, Operations, and Sales. Answer questions and resolve problems for end users as required.
- Collaborate with the corporate IS department on projects as needed
- Create and maintain documentation for development, troubleshooting, and training purposes

QUALIFICATIONS:

- Thorough understanding of Windows desktop OS, Server OS, IIS, and MSSQL Server
- Thorough understanding of SQL, Database Objects, Programming Constructs, Triggers, and Stored Procedures on MSSQL
- Ability to develop, deploy, and support applications in a variety of programming languages is required, including (but not limited to) C#, ASP.NET, Javascript/AJAX. Familiarity with Dexterity, Java, Tomcat, PostgreSQL or PHP a plus.
- Ability to maintain and enhance legacy applications written in Visual Basic 6 and VB.NET is required
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form is required
- Demonstrated experience with agile software development, rapid prototyping or any other iterative development process is required. Also, experience with source control and QA testing is required.
- Experience developing business tools using Excel, Outlook and VBA Programming a plus
- Experience developing reports and system integrations using MS SQL Reporting Services or Crystal Reports a plus
- Experience developing applications and customizations with Microsoft GP and GP eConnect; Microsoft CRM; Scribe; and XML and Microsoft Message Queuing a plus

General Code reserves the right to adjust, modify or change the job description as necessary to support the needs of the business.



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- Degree in Computer Science or related area or equivalent experience is required; Microsoft technical certifications a plus
- Minimum of three years of experience developing business applications or enhancements to Microsoft Business Solutions products is required

KEY REQUIREMENTS:

- Personal values that match our corporate values
- Organized thinking and excellent problem-solving with the ability to think “out of the box”
- Demonstrated ability to develop solutions to business problems and to articulate those clearly, both verbally and in written form
- Demonstrated ability to manage multiple tasks simultaneously
- Demonstrated ability to work cross-functionally, gather requirements, and implement solutions based on those requirements
- Self-motivated and able to work independently
- Patience and persistence
- Ability to handle pressure
- Ability to communicate effectively with users at all skill levels

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

This is an office environment with a moderate noise level. While performing the duties of this job, the employee is regularly required to stand; walk; sit; reach with hands and arms; kneel, or crouch; and talk or hear. The employee may occasionally lift and/or move up to 45 pounds. Other demands include:

- Sitting for long periods of time—frequent
- Typing, data entry and reading on a computer—frequent

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